

THIRD ANNUAL REPORT

OF THE

SOUTH END INDUSTRIAL SCHOOL.

45 BARTLETT STREET, ROXBURY.

ROXBURY,
SOUTH END INDUSTRIAL SCHOOL PRESS
1886.

BOARD OF MANAGERS, 1886.

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Mrs. MARY HEMENWAY,					<i>Vice-Presidents.</i>
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JOHN CAPEN,	THOMAS N. HART,
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JOHN SWEETSER,	WM. W. WARREN,
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DANIEL WHEELER.	

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Mrs. EMILY L. COUTHOUY,	Miss C. S. CALLENDER,
Miss AMY MORRIS HOMANS.	

SUPERINTENDENT.

Mrs. N. S. WATERHOUSE,

GLASS HOURS

MONDAY.

9 A.M. to 6 P.M.	{ Printing
7 P.M. to 9 P.M.	{ Drawing

TUESDAY.

9 A.M. to 6 P.M.	{ Printing
7 P.M. to 9 P.M.	{ Carpentry

WEDNESDAY.

9 A.M. to 6 P.M.	{ Printing
7 P.M. to 9 P.M.	{ Dressmaking
" " "	{ Drawing

THURSDAY.

9 A.M. to 6 P.M.	{ Printing
7 P.M. to 9 P.M.	{ Entertainment

FRIDAY.

9 A.M. to 6 P.M.	{ Printing
7 P.M. to 9 P.M.	{ Carpentry

SATURDAY.

9 A.M. to 12 M.	{ Dressmaking
" " "	{ Drawing
" " "	{ Printing
" " "	{ Cooking
" " "	{ Housekeeping
2 P.M. to 4 P.M.	{ Sewing
" " "	{ Cooking
1 P.M. to 5 P.M.	{ Printing
7 P.M. to 9 P.M.	{ Library

REPORT OF THE EXECUTIVE COMMITTEE

In reviewing the work of this School from its opening in May, 1883, to the present time, we are surprised and gratified with the result. We are surprised that so much has been accomplished with means so limited, and gratified that the work has been so well done. Not unlike other new societies, we have had our difficulties and embarrassments, among which the financial difficulty has been the hardest to solve. Late in the Spring of 1885 a public meeting was held at the Church of the Disciples—a paper on the object and merits of the School was read by the Superintendent—earnest appeals were made by ministers and laymen—and a few donations followed. As the position of the School grew more critical, a concise statement of facts was given, and an appeal for aid made in November, through the Christian Register, but without the desired results. Since then a canvasser for donations and annual subscriptions has been employed with better success. And we feel that the hopeful, determined spirit with which all difficulties have been met is being rewarded by a brighter financial outlook.

Annual subscriptions have been the more earnestly solicited as they give a reliable income with which to meet the general expenses, such as superintendent's salary, janitor's wages, heating and lighting the building, repairs, insurance, &c. These expenses for the three years have been \$6503.77; the expenses of the various rooms \$2785.14; making a total of \$9288.91. The number of pupils connected with the School, exclusive of those who for various reasons have not attended regularly, has not been less than six hundred, making *five dollars* the average yearly cost of one pupil.

For the rent of the building we are now wholly indebted to the liberality of Mrs. Mary Hemenway.

Four of the industries taught are supported by various churches and supervised by committees from the same. The remaining industries are supported and supervised by individuals.

DRESSMAKING AND MILLINERY.

The Dressmaking Department, supported by Rev. Mr. Horton's Society, has made marked progress since the opening of the School. Outside garments, dresses and underclothing are cut and made—old garments repaired and made over by women and young girls in a very satisfactory manner. In this quiet but busy room a young girl may be seen using her companion as a form, on whom she fits and drapes her dress with ease and correctness. Another is lining and trimming a hat for herself, or a bonnet for her mother, with taste and skill that would do credit to an experienced milliner. From the fingers of others come evenly made button holes, neat patches and delicate darns.

The regularity with which the hard working women attend the evening class, and the unfailing interest of the girls in their work, prove that mother and child alike know how to appreciate the advantages and improve the opportunities this room opens to them; and the Committee are to be congratulated upon the return for the time, thought and money bestowed upon it.

Miss K. F. Johnson has been the faithful and experienced teacher in this department from its opening. She has three classes of twenty pupils each, and would not hesitate to recommend many of them as neat and reliable seamstresses.

A detailed account of the work accomplished during the past year is given by the Committee.

The expenses for the three years has^{ve} been \$797.45.

Many of the pupils from this room, and some from others open during the hot months of last summer, enjoyed a visit to the Cyclo-rama of the Battle of Gettysburg, for which they were indebted to the manager.

COOKING.

The Cooking Department is supported by contributions from members of Rev. Dr. Hale's Society, and its present teacher is Miss

Carrie N. Wiggin, a graduate from the Boston Cooking School. The classes in this room have been limited to six pupils each, with two in reserve to fill vacancies. Twelve lessons constitute a course. The girls in the present class are from the Dillaway School, selected by an experienced teacher who knows their needs and capabilities and makes the selection a reward of good conduct there. This class is now taking an advanced course, the first having been one of very plain dishes, with diet for the sick. The average cost of materials for a lesson in that course was but twenty-five cents.

We hope to succeed in getting classes from the public schools in the same manner as the Boston Kitchen School on Tennyson St. Though we have but few of the appointments that are found in that school, or at North Bennett St., yet the work accomplished during the three years has been very creditable. One mother speaks gratefully of the benefit it has been to her, as well as her child. Formerly she could be away from home but half a day—now she can wash or scrub all the day, because her daughter has learned to cook the family dinner. Another tells with pride of the surprise her child gave her a few weeks since—she was requested not to go into the kitchen until a certain hour, and when called the dinner was ready, cooked and served as well, if not better, than she could have done it.

Visitors from the Associated Charities report that in their visits among the poor they find a delightful change, not only in the children who attend this School, but in the order and cleanliness of their homes.

The individual donations of 1884 to this department were unintentionally omitted from last year's report. They will be found appended to this report. The expenses for the three years have been \$479.22.

DRAWING AND DESIGN.

In the room of Drawing and Design the plan of teaching is free hand drawing from models, or the natural objects, and the pupils are obliged to use their own ingenuity in arranging their groups and designs. The advance in the skill and artistic perception of the pupils has been very marked. A young Italian painter and designer, surprised and delighted with the work done by his

younger brother and sister, came to the school and asked permission to join the class. He felt the need of the training he could not afford, and was surprised at the opportunities opened to his more fortunate brother.

The talent which some of the pupils have shown in their work has astonished many of the friends of the School who were doubtful of the wisdom of opening this department. Prof. Bartlett has taken one young lad into his office to be educated there.

The rudiments of drawing are not essential to art alone; they should be the basis of all manual training. The teacher of Carpentry has reported much better work from a boy receiving instruction in this room than from one who knows nothing of drawing—and he has often expressed regret that he could not have had such a training for his trade.

Miss Devereux and Miss Starbuck have been the teachers in this room, assisted by Miss French in the evening classes. Hereafter Miss Starbuck will be the teacher, Miss Homans and Miss Devereux acting as Committee.

The expenses of this department have been met entirely by Miss Devereux and her friends, and have been for the three years \$490.37.

Miss Marian Hovey has expressed her interest in this class by sending the pupils to lectures and exhibitions that will be helpful in their training.

CARPENTRY.

The Carpenter's room was opened in February, 1884. Benches and tools for a class of twelve boys were provided. Mr. Walter Batchelder, a thorough workman and practical teacher, was employed for a course of twenty lessons, which continued through the summer, the expenses of which were defrayed by Mr. John Felt Osgood. By the generous donations of Capt. J. Putnam Bradlee, and the ladies of Hollis St. Church, another course was begun late in the winter, and continued until June, 1885, when the room was again closed from lack of funds. This was to be regretted, as all the appointments were here, the boys,—ready and eager for instruction,—had made a record satisfactory to their teacher, and the same teacher

could have been employed again. The Ladies' Guild of Hollis St. Church has recently made generous donations to this department, and we hope to see it soon re-opened under the supervision of a Committee from that Church. Total expenses \$562.25.

PRINTING.

The Printing Department, opened in February, 1884, was supported by Rev. Mr. De Normandie's Society until the following August, when they relinquished it. The cost of providing working materials, including press and type, and of running the room for the seven months, was \$318.88 over and above receipts from work. The first cost, necessarily great, was so much greater than anticipated, and the difficulties were so discouraging, that the room would have been closed but for the Superintendent's firm belief in the benefit of the training for the children, and her faith in the success of the experiment.

In resigning the room, Mr. De Normandie's Society generously donated their type to the School, and transferred to the general fund the balance of some \$80.00 in the hands of their Treasurer.

The room was then placed in the hands of the Superintendent, who discharged the duties of both committee and teacher.

To give employment to the pupils, and to create a greater interest in the School, she proposed editing the little *Handicraftsman*. The Executive Committee consented to this, provided she would assume all the pecuniary responsibility. This she did; and the expense of the paper, with the exception of the type which she bought, was met by the advertisements and subscriptions. The list of contributors is sufficient proof of the literary merit of the paper, and our grateful thanks are due those who so kindly promoted its success. The interest it created in the School, and the reputation it gave to it were proved by frequent letters from far and near. The mechanical work of the paper was so neatly and correctly executed that it brought orders to the department, which soon became self-supporting; although the thorough education of the pupil was the first object. Lessons were given every day, the teacher employing an assistant, and one of her pupils for the press work. During the winter of '84 & '85 there were two evening classes.

The *S. John's Record*, the monthly circulars of the Boston Homœopathic Society, and the Norfolk House menu have been, and are still, the constant orders to the room.

The first report of the Industrial School was printed outside of this office at an expense of \$92.70—a larger number of last year's report was printed in the office for \$56.97. The expenses of the room from August, 1884, to December, 1885, including the purchase of type, stock, etc., were \$1332.10. About \$80.00 worth of material remained in the office, which reduced the sum to \$1252.10. The receipts were \$1278.09, showing a profit to the department of \$25.99.

So thorough has been the teaching in this room that thirteen pupils have found employment in other offices. The lad who had charge of the press work has now a place with one of the oldest printing firms in the City with wages nearly doubled. The quick, interested and thorough manner in which he works is fast gaining the favor of his employer. A boy of thirteen now does the press work in a very satisfactory manner.

At the resignation of Miss Devereux in December, the Printing Department was again taken by Mr. De Normandie's Society. Mr. Henry B. Osgood is the Committee for the room; and Miss Mary A. Heard, the former assistant, is employed as teacher. Four classes have been formed to consist of six pupils each. For the employment and instruction of these pupils much "job work" is required. The Committee solicit such work with the guarantee that it will be neatly and reasonably executed.

The account of the office for the past month is as follows:—receipts, \$70.47; expenses, \$99.44. This includes expenses that will not be incurred another month—therefore the room promises to continue self supporting.

SEWING CLASS.

The Saturday afternoon Sewing Class was started in August, 1884, to relieve the Dressmaking Department of the young children who were crowding it, and diverting its means from the legitimate and judicious plans of the Committee. This class became so full that the need of a sufficient corps of teachers was severely felt. It

is surprising to those best acquainted with the workings of this room that there could have been any order or economy in it. Never were there more than six teachers for over a hundred children, and for weeks in succession the work would devolve on the Superintendent with only two or three assistants; yet the children were happy, industrious and grateful, and the mothers have appreciated this work for their children.

Mrs. James Guild has always provided, and continues to provide, nearly all of the materials used. The probable expense to the middle of December last was \$110.55.

In December, Miss Nannie Gregerson of S. John's Church kindly offered to take charge of this class. She has entered into the work with earnestness and enthusiasm, and is fortunate in having fifteen teachers as earnest as herself. Miss Hood still gives her valuable services in cutting and preparing all the work for the children.

The number of pupils is now limited to eighty—six in a class—there is a limit also to the number of garments made and given away. Patchwork, too often disliked and dreaded, is being made attractive by the pleasant and unselfish purposes for which it is intended. Pupils are advanced from this room to the Dressmaking Department as vacancies occur there.

Last Christmas, through the kindness of Miss Silver, fifty children were invited to the New Jerusalem Church where they enjoyed a delightful entertainment, and each one received a present. Twenty-five more were generously entertained by Mrs. West, at her own house. December 31st, a treat was prepared for the class by Miss Gregerson and the teachers, at the School building. The Sunday School children of Mr. De Normandie's Church sent 75 presents. Two ladies gave 75 cards—one lady gave ice cream—and another, 23 lbs. of candy. Each teacher provided cake for her own class, and one gave \$3.00 for general expenses.

LIBRARY.

In January, 1884, the School received a gift of nine hundred volumes from Rev. Mr. Brooks' "Union". The books were cata-

logged, and on February 11th, the Library was opened with two evening classes. A Committee from Rev. Mr. Lyon's Society took charge of the Wednesday evening class—and the Saturday evening class was supervised by a Committee from Rev. Mr. DeNormandie's Church. Thursday evenings were given to lectures and entertainments under the supervision of the Superintendent. For various reasons the work of Wednesday evenings has not been resumed this winter—not from any lukewarmness on the part of the Committee—they were faithful and untiring in their work, the results of which should encourage them to take it up again. And we trust that some one desiring to “lend a hand” will give their aid to the Thursday evening entertainments where the loss of the Superintendent is so much felt.

The Saturday evening class now consists of fifty boys, who pass the first hour in reading, then amuse themselves with games until 9 o'clock, when they quietly and respectfully take their leave. Great credit is due Miss Tabor, and the Committee from Mr. DeNormandie's Society, who have given such faithful care to this room. And very perceptible is the influence of the young ladies from the neighboring churches who superintend some of the reading and join in the games.

There has been a gradually increasing contrast between the untidy appearance, the disrespectful, uncouth manners and disagreeable habits of these boys two years ago, and the cleanliness, the respect and even gentleness of today. They now look forward to Saturday evening for information and quiet enjoyment, rather than for riotous proceedings and boisterous play.

The young people of this Committee have given several entertainments, and others will follow.

This department has been indebted another year to Miss Hale for the use of a piano.

“LITTLE HOUSEKEEPERS.”

In December, 1885, several ladies from Rev. Mr. Eliot's Society formed “The Little Housekeeper's Class.” It is supported by Mr. Eliot's church, and some members of the Committee are present at every lesson, assisting and encouraging the teacher, Miss Bessie

Young. The twenty-four girls forming this class are from the Dil-
laway School; they meet every Saturday morning to learn house-
keeping in all its branches, using miniature furniture in their
exercises. They show great interest in the lessons, and are surely
forming habits that will make homes more comfortable and attrac-
tive, and render service a pleasure. The furniture was given to the
School by Miss Twing and Miss Leavitt. The expenses of the
class thus far have been \$26.24.

This brief review of the work of the School from its opening
gives but an imperfect idea of what has been, and is being, accom-
plished. One should visit the School some Saturday morning,
when five of the departments are in full operation, and see what
the busy brains and hands of so many happy children are doing.
One may then have some conception of the influences which have
gone out of and beyond these rooms, making many homes sweeter
and happier, and restraining, more effectively than the police, the
lawless spirit of the boys of the neighborhood.

In giving due credit to the churches and individuals support-
ing the various departments of the School we do not forget other
churches and individuals who have given money, help and sympa-
thy. The donations from the Church of the Disciples, Church of
the Unity and Hollis St. Church have been most generous. In-
dividual members of the First Parish, Arlington St., Dr. Bartol's,
Mr. Lyon's, and Mr. Young's Churches, and of King's Chapel have
given liberal proofs of their interest in our work. And in many
ways are we receiving help and sympathy from other denomina-
tions and individuals.

We would acknowledge our appreciation of the fidelity of the
teachers in the different departments; and of the labors of the
committees who are earnestly co-operating with us in carrying out
the high purposes with which the School was opened.

During the past year we have been greatly indebted to Mrs.
M. C. D. Silsbee for a donation of \$435.00, the proceeds of a fair
held in her own parlors, for the benefit of the School; also for a

check of \$230.00, recently sent to the Treasurer, which consisted of donations from her personal friends with her own annual subscriptions of \$10.00.

It was with regret that in December last we accepted the resignation of Miss Devereux. She was one of the founders of the School, and had been its Superintendent and faithful friend from its opening. In leaving us she bears with her our grateful appreciation of the unselfish, untiring spirit, the refining influence, and the rare genius she brought into the work, a genius that made her the gifted teacher and enthusiastic worker, and has given to the School a reputation which is her reward, and of which we may well be proud. We are glad to state that in withdrawing her services she does not withdraw her interest from the School.

This change has been followed by a change in the duties and salary of the Superintendent. The duties being less varied and onerous, the salary is proportionately reduced. The Superintendent now acts in no department as teacher or committee; but must have a general acquaintance with the workings of all; a general supervision of the children in school, and a knowledge of their homes and habits—to which is added the care of the building and oversight of the janitor's work.

Mrs. Waterhouse, the widow of a Unitarian clergyman, is the present Superintendent and is faithfully discharging the duties assigned her.

Though the School was started by Unitarians, and is under Unitarian control, it is not sectarian in its purposes, teaching or work. We are working for the poor regardless of nationality and sect, and in this work we welcome the co-operation of any church and individual. Already among our best advisers and most earnest workers are those of other denominations than the Unitarian.

With enlarged means our industries could be increased and more pupils admitted. But the purpose of the School is not so much for the greater number as the greater good. Ten children with eyes and hands well trained, with well regulated thoughts, and minds well balanced, with quickened consciences and purer tastes, give a better answer to the questions often asked "What are

you doing ? ” “ How many are you helping ? ” than a hundred children graduated from the School with dim perceptions of the proper use of the eye and hand, and with careless habits in thinking and working.

The object of this School is not to give its pupils trades, nor for the mere developement of any special talent. It is a training school to prepare them for their work in life, whether it be in service, trade or art. It is to so train the eye and hand, making the one so true, the other so sure, that the foundation shall be strong and reliable. If the cares of a household fall upon a young girl her correct eye and deft fingers shall make her service, whether in cooking, sewing or sweeping, a pleasure to herself and others. If a lad's occupation require him to drive a rivet into a locomotive, fasten a tire to a wheel, or take a stitch in a sail, the blow and the stitch shall be so true and sure that no danger to life or property can be laid to his careless training and work. And our object is not physical training alone. The moral and manual must go hand in hand, or the work is incomplete. Help these children to cultivate a generous, truthful, helpful spirit, each with each, and each with all; encourage higher aspirations; give them glimpses of a fuller, purer life, and the result will be truth and purity in their lives, truth and purity in their work. This is the end for which we are striving—this is the work in which we ask the co-operation of earnest men and women.

In closing this report we speak with sorrow of the loss the Corporation has sustained in the death of two of its members since its last meeting. Mrs. William Watson was quiet and retiring in her life, but was one warmly interested in all educational and charitable works.

Today many of us come here with hearts heavy with sorrow—heavy with the feeling of a personal loss. Mr. Henry P. Kidder was a man of whom rich and poor alike can say, “he was my friend”—for he was one who never turned his face from the needy and suffering. He was a warm friend to this School, and generously interested in establishing it. May the spirit which made him so unselfish, true and broad in all he said and did, remain with us, in-

spiring us with renewed courage and faith, and inciting us to greater unity of thought and action.

For the Executive Committee,
JUDITH W. ANDREWS, *President*.

February 1st, 1886.

ADDENDUM.

Since the Annual Meeting the Carpenter's room has been reopened by the Committee from Hollis St. Church, and hereafter will be supported by this church.

REPORT OF SEWING DEP'T OF MR. HORTON'S SOCIETY.

The branch of the South End Industrial School work carried on by the Second Church seems now most thoroughly grounded and in a very prosperous condition, thanks to our good teacher and the kind friends who aid in the support of her efficient labors. It is for pupils above the age of twelve. All interested feel the utmost satisfaction in what has already been accomplished and are sure that a grand work is being done.

The classes, limited to twenty pupils each, show an average attendance of seventeen in the day classes and eighteen in the evening class. Several new scholars have entered the past year. There is a marked improvement in the work of those longer in attendance, some of the girls being better qualified as seamstresses than many women who are acting as such. The women comprising the evening class frequently bring their own goods to cut and make, which are allowed to be taken home and finished. One woman always brings her own work that she may learn to do it neatly and carefully. She has made several new dresses and shown excellent work in making over an old one. Many of the pupils express much gratitude for the instruction given and all seem to appreciate the benefits received.

The amount of work accomplished the past year has been considerable, the following being a list of the same:—Dresses made, 52; Articles of underclothing, 188; Tiers, 37; Aprons, 20; Outside garments, 12; Hats trimmed, 24; Hats donated, trimmed and given away, 39; Bonnets made and trimmed, 10; Button-holes made in garments, 518. Special attention is paid throughout the classes to teaching the scholars to mend, 300 articles having been repaired the past year. Button-hole making also receives special attention, the scholars being required each week to make one out of school hours to hand in for inspection at the next meeting of the class and in this way 880 button-holes have been made. We most earnestly hope for continued contributions of both money and materials, for the cause is surely a worthy one in teaching the pupils to be self-supporting and self-reliant.

The fore-going report is respectfully submitted,

SARAH RICHARDSON, *Secretary*.

LIST OF CONTRIBUTIONS.

GENERAL FUND.

Mrs. M. C. D. Silsbee,	.	.	.	\$200.00
Henry B. Rogers,	.	.	.	200.00
Henry P. Kidder,	.	.	.	100.00
A Friend,	.	.	.	100.00
Mrs. W. F. Weld,	.	.	.	50.00
Mrs. M. R. Wilmarth,	.	.	.	50.00
Wm. W. Warren,	.	.	.	50.00
Mrs. S. A. Witherell,	.	.	.	50.00
John Sweetser,	.	.	.	50.00
Wm. Endicott, Jr.,	.	.	.	50.00
Mrs. B. S. Rotch,	.	.	.	30.00
Rev. Fred'k. Frothingham,	.	.	.	25.00
" " " (Second),	.	.	.	25.00
Mrs. Lydia G. Choate,	.	.	.	25.00
John Capen,	.	.	.	25.00
Jas. A. Dupee,	.	.	.	25.00
Thos. N. Hart,	.	.	.	25.00
Sanders' Fund (by L. Saltonstall, Treas.),	.	.	.	25.00
Mrs. R. S. Fay,	.	.	.	25.00
H. Saltonstall,	.	.	.	25.00
Wm. Montgomery,	.	.	.	25.00
Oliver Ditson,	.	.	.	25.00
Miss Abby W. May,	.	.	.	20.00
Mrs. Jas. Freeman Clarke,	.	.	.	20.00
W. A. Robeson,	.	.	.	20.00
A Lady,	.	.	.	10.00
E. R. Mayo,	.	.	.	10.00
Mrs. Mary B. Emmons,	.	.	.	10.00
" Jeffrey Richardson,	.	.	.	10.00
" A. F. Estabrook,	.	.	.	10.00
" J. V. Fletcher, (Belmont),	.	.	.	10.00
Rev. C. D. Bradlee,	.	.	.	5.00
A Lady,	.	.	.	5.00

Mrs. Ednah D. Cheney,	.	.	.	5.00	
" Chas. E. Stratton,	.	.	.	5.00	
Miss Lucretia Crocker,	.	.	.	5.00	
J. Hurd Hutchins,	.	.	.	5.00	
C. Y.,	.	.	.	5.00	
Miss Helen Kimball,	.	.	.	5.00	
Cash,	.	.	.	3.84	
A. M. Bradlee,	.	.	.	3.00	
Miss Anna Parsons,	.	.	.	2.00	
A Friend (Waltham, Mass.),	.	.	.	2.00	
Miss Mattie Crocker,	.	.	.	2.00	
Ellis L. Motte,	.	.	.	2.00	
Miss Bailey,	.	.	.	1.00	\$1380.84

CARPENTER SHOP.

Mrs. Mary Hemenway,	.	.	.	100.00	
Hollis St. Guild of Good Samaritan,	.	.	.	100.00	
Jas. Towle (boy 6 years old),10	200.10

HOUSE RENT.

Mrs. Mary Hemenway,	.	.	.	500.00	
					\$2080.94

January 30, 1886.

ANNUAL SUBSCRIPTIONS.

Mrs. Wm. W. Warren,	-	-	-	-	\$25.00
" Geo. Holden,	-	-	-	-	25.00
" Joshua Bennett,	-	-	-	-	25.00
Nathaniel J. Bradley,	-	-	-	-	25.00
John Sweetser,	-	-	-	-	10.00
Mrs. Isaac Sweetser,	-	-	-	-	10.00
" M. C. D. Silsbee,	-	-	-	-	10.00
A. H. Sumner,	-	-	-	-	10.00
Mrs. Anna S. Foster,	-	-	-	-	5.00
Wm. A. Couthouy,	-	-	-	-	5.00
J. A. Waters,	-	-	-	-	5.00
Franklin Brown,	-	-	-	-	5.00
Mr. & Mrs. John Capen,	-	-	-	-	5.00
Daniel Wheeler,	-	-	-	-	5.00
Edw. R. Tyler,	-	-	-	-	5.00
Mrs. E. T. Loring,	-	-	-	-	5.00
" Henry Callender,	-	-	-	-	5.00
" Jas. B. Field,	-	-	-	-	5.00
" Chas. E. Stratton,	-	-	-	-	5.00
Miss Annie M. Haines,	-	-	-	-	2.00
Mrs. A. Lawrence,	-	-	-	-	2.00
Miss C. E. Marsh,	-	-	-	-	2.00
J. A. Moore,	-	-	-	-	2.00
Miss H. R. Sweetser,	-	-	-	-	2.00
" A. K. Sweetser,	-	-	-	-	2.00
" C. M. Gardner,	-	-	-	-	2.00
" Moses,	-	-	-	-	2.00
Mrs. W. A. Rust,	-	-	-	-	2.00
" Josiah Wheelwright,	-	-	-	-	2.00
Miss C. S. Callender,	-	-	-	-	2.00
" S. F. King,	-	-	-	-	2.00
" Abby King,	-	-	-	-	2.00
Mrs. W. A. Couthouy,	-	-	-	-	2.00
Miss Lucy F. Brigham,	-	-	-	-	2.00

H. H. Souther,	-	-	-	-	2.00
W. H. Ellison,	-	-	-	-	2.00
Mrs. Annie K. Varney,	-	-	-	-	2.00
” Mary W. Bowles,	-	-	-	-	2.00
Rev. W. H. Lyon,	-	-	-	-	2.00
Miss A. M. Homans,	-	-	-	-	2.00
” C. Wood,	-	-	-	-	2.00
Mrs. E. B. Willson,	-	-	-	-	2.00
” Nancy D. Cole,	-	-	-	-	2.00
Dr. Wm. Mack,	-	-	-	-	2.00
					<u>\$245.00</u>

January 30, 1886.

DEPARTMENT FINANCIAL REPORTS.

CLASS IN DRAWING AND DESIGN.

M. S. DEVEREUX. *Treasurer.*

1886, Jan. 30.

Dr. To Contributions,				
Mrs. M. C. D. Silsbee,	.	.	\$200.00	
Class of young ladies studying art,			225.00	
Women's Auxiliary of Mr. Dole's Ch.,			<u>75.00</u>	\$500.00
Cr. By Paid Teachers,	.	.	.	\$157.50
” ” Materials,	.	.	.	<u>138.41</u> <u>295.91</u>
			Balance	\$204.09

DRESS MAKING DEPARTMENT (SECOND CHURCH).

ELLEN W. IRESON, *Treasurer*.

Dr.	To Contributions, Feb. 1, '85 to Feb. 1, '86,	\$393.76	
Cr.	By Paid Teacher,	\$240.00	
	" " Materials,	60.21 300.21	
		<u>Balance</u>	\$93.55

LITTLE HOUSEKEEPERS' CLASS (FIRST CHURCH, DORCHESTER).

CAROLINE S. CALLENDER, *Treasurer*.

Dr.	To Contributions,		
	From First Church, Dorchester,	\$62.00	
Cr.	By Paid Teacher,	\$18.00	
	" " fitting up room and materials,	8.34 26.34	
		<u>Balance</u>	\$35.66

COOKING DEPARTMENT.

ANNA R. HOLDEN, *Treasurer*.

Dr.	Balance February 1, 1885,	\$54 81	
	To Contributions,		
	Mrs. G. O. Carpenter,	\$20.00	
	Annual Subscriptions,	44.00 64.00	
		<u>118.81</u>	
Cr.	By Paid Teacher,	60.00	
	" " Materials,	27.57 87.57	
		<u>Balance</u>	\$31.24

Contributions to Cooking Department from South Congregational Church omitted in Report for 1884.

Church Collections,	- - - - -	\$50.00
Annual Subscriptions,	- - - - -	25.00
Mrs. F. H. Peabody,	- - - - -	25.00
" E. H. Dennison,	- - - - -	25.00
" Eliza Sutton,	- - - - -	25.00
" Isaac Fenno,	- - - - -	15.00
" D. N. Richards,	- - - - -	5.00
Miss Lydia W. Dutton,	- - - - -	5.00

BY-LAWS.

ARTICLE I. MEMBERSHIP.

Section 1. This Corporation shall consist of the persons named in the Articles of Agreement, and of such other persons as may be elected members by ballot at any legal meeting of the Corporation.

Section 2. Thirteen members personally present at any legal meeting of the Corporation shall form a quorum for the transaction of business.

ARTICLE II. OFFICERS.

Section 1. The Officers of the Corporation shall consist of a President, three Vice Presidents, Treasurer, Clerk, and an Executive Committee which shall consist of the aforesaid officers and fifteen other members, all of whom shall be elected by ballot at each annual meeting of the Corporation and shall hold their offices for one year, or until others are chosen and qualified in their stead.

Section 2. Any person who shall have been chosen to an office in this Corporation, and, having been notified of the same, shall neglect for the space of seven days thereafter to notify the Clerk, or, if there be no Clerk, the President, of his acceptance thereof, shall be considered as refusing to take the office.

Section 3. All vacancies occurring after the annual meeting in any of the offices may be temporarily filled by the remaining members of the Executive Committee until a meeting of the Corporation legally called for that purpose, is held, when the vacancies shall be filled in the manner provided for the election of officers in section one of this article.

ARTICLE III.

ANNUAL MEETING.

Section 1. The Annual Meeting of the Corporation shall be held on the first Monday of February in each year, at such time and place as the Executive Committee may appoint.

Section 2. Notice of the annual meeting shall be given by the Clerk, by sending notice thereof, by mail, to each member of the Corporation, at least seven days before the time appointed for said meeting.

ARTICLE IV.

SPECIAL MEETING.

Section 1. The Clerk shall call special meetings of the Corporation whenever requested by the President, or at the request in writing of any five members, and shall mail to each member of the Corporation notice of the meeting, stating therein the object for which it is called, at least three days before the time appointed for holding the same.

Section 2. No other business shall be transacted at any special meeting than that named in the call for the meeting.

ARTICLE V.

MEETINGS OF THE EXECUTIVE COMMITTEE.

Section 1. The regular business meetings of the Executive Committee shall be held on the first Tuesday of every month, at such time and place as they shall appoint.

Section 2. Special meetings of the Executive Committee may be called by the Clerk upon the request of the President, or when requested in writing by any three members of the Committee.

Section 3. Seven members present at any meeting of the Executive Committee shall constitute a quorum for the transaction of business.

ARTICLE VI.

PRESIDING OFFICER.

The President shall preside at all meetings of the Corporation and of the Executive Committee, and, in the absence of the Presi-

dent, one of the Vice-Presidents, and, in their absence, the senior member of the Executive Committee shall preside.

ARTICLE VII.

TREASURER.

Section 1. The Treasurer shall give bonds with sureties for the faithful performance of the duties of the office, whenever required by the Executive Committee, in such sum as they may from time to time determine.

Section 2. The Treasurer shall keep the accounts in books belonging to the Corporation, which shall be audited by the Executive Committee or a sub-committee thereof, and shall receive and have the custody of all money, bonds, notes, deeds and other securities belonging to the Corporation, which shall be kept and managed under the direction and control of the Executive Committee or a sub-committee thereof duly appointed for that purpose.

Section 3. The Treasurer shall pay no money except by order of the Executive Committee or their Committee duly authorized.

Section 4. The Treasurer shall submit at the annual meeting of the Corporation a statement of accounts and of the funds and property of the Corporation, made up to the last day of January in each year, and shall at any time furnish such information in regard to the finances of the Corporation as may be required by the Executive Committee.

Section 5. The salary of the Treasurer shall be fixed by the Corporation.

ARTICLE VIII.

CLERK.

Section 1. The Clerk shall, prior to entering upon the duties of the office, subscribe upon the records the following oath, sworn before a Justice of the Peace: "I solemnly swear that I will faithfully perform the duties of Clerk of the South End Industrial School so long as I continue in office, to the best of my ability. So help me God."

Section 2. The Clerk shall notify and attend all meetings of the Corporation and of the Executive Committee, and shall keep clear and distinct records of the votes and proceedings of all the meetings and the names of the members present.

Section 3. The Clerk shall conduct the correspondence and issue all notices and circulars, subject to the approval of the Executive Committee.

Section 4. The Clerk shall call special meetings of the Corporation and of the Executive Committee whenever requested to do so, as provided for under Articles IV. and V. of these By-laws.

Section 5. The Clerk shall keep a list of the members of the Corporation, with their full names and addresses.

ARTICLE IX.

EXECUTIVE COMMITTEE.

Section 1. The Executive Committee shall hold the property, effects and assets of the Corporation for the benefit of its members, and shall have the management and control of the same, and exercise a general superintendence over its affairs, and shall make or authorize all necessary contracts.

Section 2. No indebtedness, beyond the funds available in the treasury, and not needed for the discharge of prior debts or liabilities shall be created, except by a unanimous vote of the Executive Committee ratified by a majority of the members of the Corporation present at a meeting called for that purpose.

Section 3. They shall have the power to appoint Superintendents, Instructors and Servants, to fix their compensation and to remove them at pleasure.

Section 4. They may appoint from their own number such sub-committees as they may deem expedient.

Section 5. The Executive Committee shall at each annual meeting, through the President, make a full report upon the condition of the Corporation and the work of the school.

ARTICLE X.

AMENDMENTS.

These By-laws may be amended at any legal meeting of the Corporation by a vote of two-thirds of those present and voting, provided notice of such amendment be given in the call for the meeting.

LIST OF MEMBERS OF THE CORPORATION.

Miss P. G. Adam,
Mrs. J. W. Andrews,
Wm. Bacon, 2nd,
Joshua Bennett,
Mrs. Chas. Blaney,
Rev. George M. Bodge,
Mrs. Mary W. Bowles,
Mr. J. Q. A. Brackett,
Mrs. J. Q. A. Brackett,
Rev. C. D. Bradlee,
Mrs. N. J. Bradlee,
J. Putnam Bradlee,
Miss Lucy F. Brigham,
Franklin Brown,
Rev. Howard N. Brown,
Mrs. J. Woodward Brown,
Miss Caroline S. Callender,
John Capen,
Mrs. John Capen,
" Geo. O. Carpenter,
Rev. H. Bernard Carpenter,
Mrs. Mary E. Clark,
" Anna H. Clarke,

Rev. James Freeman Clarke,
Mrs. Emily L. Couthouy,
W. A. Couthouy,
Thos. Dana,
Miss M. S. Devereux,
Miss Mary E. Dewey,
Rev. Pitt Dillingham,
" C. B. Elder,
" C. R. Eliot,
W. H. Ellison,
Wm. Endicott, Jr.,
Mrs. Chas. Faulkner,
" Isaac Fenno,
" Emily A. Fifield,
" A. S. Foster,
Miss H. E. Freeman,
Jonas H. French,
Walter S. Frost,
Rev. Frederick Frothingham,
Miss Annie M. Haines,
Rev. Edward Everett Hale,
Mrs. Edward Everett Hale,
Rev. Edward H. Hall,

Thos. N. Hart,
Mrs. Mary Hemenway,
" Geo. Holden,
Miss Amy Morris Homans,
Mrs. S. E. Hooper,
Rev. Francis B. Hornbrook,
" E. A. Horton,
Miss Abbie C. Howes,
Mrs. N. W. Ireson,
" Abbie C. Jackson,
" J. W. James,
Henry P. Kidder,*
Mrs. H. P. Kidder,
" David P. Kimball,
Miss Helen Kimball,
Rev. A. M. Knapp,
Mrs. Ambrose Lawrence,
" Elisha T. Loring,
Rev. S. K. Lothrop,
" W. H. Lyon,
Dr. Wm. Mack,
Hon. A. P. Martin,
Mrs. F. W. G. May,
John J. May,
Miss Mary J. May,
Mrs. A. L. Mayberry,
Mrs. J. B. Moors,
" Mary H. Packard,
Miss M. J. Page,
F. H. Peabody,
Mrs. F. H. Peabody,
Miss L. M. Peabody,
Asa P. Potter,
Mrs. Anna Preston,
" Geo. D. Putnam,

Ambrose A. Ranney,
Calvin A. Richards,
Dr. W. L. Richardson,
Mrs. Gorham Rogers,
Dr. Geo. H. M. Rowe,
Miss Laura D. Russell,
Rev. M. J. Savage,
Mrs. Warren Sawyer,
Miss Ellen M. Shumway,
Mrs. M. C. D. Silsbee,
Miss Ednah Silver,
Mrs. C. C. Smith,
" T. J. Smith,
John Sweetser,
Miss Sarah E. Tabor,
Mrs. Thos. Talbot,
" C. I. Thayer,
" J. H. Thorndike,
Edward R. Tyler,
Wm. H. Varney,
Mrs. Wm. H. Varney,
Wm. W. Warren,
Mrs. Wm. W. Warren,
" Frances A. Waters,
Mrs. Wm. Watson,*
" Wm. F. Weld,
" Mary M. Wetherell,
Daniel Wheeler,
Mrs. Daniel Wheeler,
" E. P. Whipple,
W. F. Whitcomb,
Mrs. Chas. V. Whitten,
Rev. E. B. Willson,
Mrs. Matilda E. Wilmarth,
Rev. D. M. Wilson,

Rev. George H Young.

*Deceased.

APPENDIX.

Containing a list of questions sent from New York with the answers that were to be incorporated in a report of industrial school work.

Q. What trades do you consider best adapted to children from the ages 7-12; and from 12-16?

A. Ages 7 to 12, modelling, working in metal, carving, designing, sewing and embroidery, cooking, shoemaking and more especially, cobbling,

Ages 12 to 16: the above in order as given and working in metal, carving on wood, carpentry and printing where size and natural capacity help.

Q. Which trades in your experience have you found of the greatest practical value to the children after they leave the institution?

A. Designing, printing, cooking, carpentry, sewing and dress-making, house-keeping.

Q. What trades are taught in your institution?

A. Carpentry, printing, sewing and dressmaking, drawing and design, cooking, house-keeping.

Q. Do you teach the children the whole process of manufacturing the articles they make; are they taught to make all by hand as well as by machinery?

A. In cooking, sewing, dressmaking, carpentry, yes. In drawing and design and printing, sometimes. In others, no.

Q. Which trades produce the largest financial results for the benefit of the institution, and are such trades the most valuable to the children as a means of support afterwards?

A. Drawing and design, working in metal, modeling and printing.

Part 2. Yes.

- Q. Is it possible to make institutions for children self-supporting?
- A. Not altogether, but if it be carefully and wisely borne in mind that education is the first point, several departments can be made, with judicious economy and sufficient energy to partially or wholly support themselves. Such as printing, shoe-making, carpentry, drawing and design and sewing.
- Q. Can it be done without injury to the children?
- A. Most emphatically, yes.
- Q. What percentage can a child earn towards its support when in an institution where it also receives ordinary school instruction?
- A. I do not know from experience of the work under just these conditions, but believe that, if the whole school life could be regulated to include industrial training within school hours most children from ten upward could support themselves comfortably without strain or disadvantage.
- Q. What do you consider the relative value of child labor compared with that of adults?
- A. The manual training of children and systematic application of their skill has not been sufficiently tested in America, for me to give an opinion.
- Q. Do you think that every child, so far as it is able, should be made a producing factor in the community?
- A. Yes, on every ground. It is simply a question of the plane on which it shall be done. The children of the poor always do begin very early, in a hap-hazard, vagrant way. Why should they not be taught some dignified, proper method?
- Q. How many hours a day can children work, in addition to their regular school duties, without the least possible injury to the child?
- A. It depends upon the age and individual health and strength. If manual training were to have its proper place in our general education, I should say from three to four hours a day, under twelve years of age; and from four to five hours a day from twelve to sixteen years of age.

- Q. What lines of work conduce most to the perfect physical development of the child ?
- A. Carpentry, house-keeping.
- Q. For boys ?
- A. Carpentry.
- Q. For girls ?
- A. Carpentry and house-keeping.
- Q. What lines of work have the best moral influence ?
- A. If enthusiasm in fidelity and thoroughness are included, as they should be, in manual instruction, all trades or handicrafts afford opportunity for establishing the character on a basis of truth and the value of moral relations. But the training of the perceptive powers to nice discriminations as to what is really seen and how to faithfully represent the results of careful observation and analysis in drawing and design give special opportunity in this department of manual training to develop the moral perceptions.

M. S. DEVEREUX,

Formerly Superintendent South End Industrial School.

